

hey! HAPPENINGS

January 2020

If you have any news or announcements you'd like featured in the newsletter, email them to erinm@hey!l.net.

TRANSFLO MOBILE UPDATES

Due to ongoing issues with scan quality using the McLeod Anywhere App, we are in the process of transitioning to an upgraded Heyl TRANSFLO App for scanning trip paperwork.

You will now be required to enter the trip number in the app when you scan your paperwork. Eventually you will also be required to "Doc Type" your scans in TRANSFLO. Once we are doc typing, paperwork will upload into the system much faster than it normally does with the TRANSFLO Mobile+ App.

In addition to scanning paperwork, you will have access to the following features:

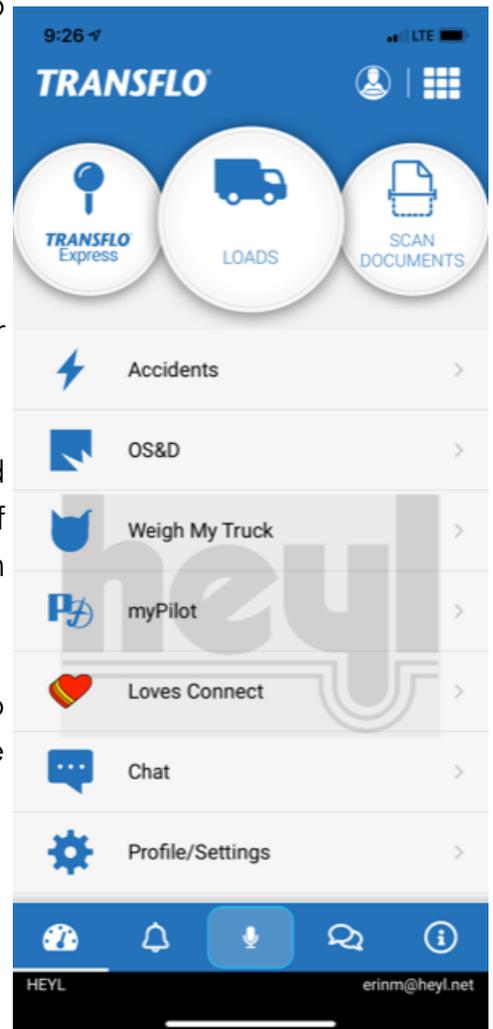
- Sending OS&D and/or Accident information and pictures
- Submitting Referrals to Recruiting
- Integration with Weigh My Truck, Loves, Pilot Apps

At this time we will are not able to use the Loads, Chat, or Settlements options in the Main Menu.

If you already use the TRANSFLO Mobile+ app you may need to update your application to access these new features. If you do not use the TRANSFLO app you can download it in the Apple App Store or the Google Play Store.

Drivers are still able to scan paperwork using the truck stop scanners (TRANSFLO Express). These scans will still have the lag time between scanning and their arrival at Heyl.

Our Safety Team is available to help answer any questions.



YEARS OF SERVICE

Alan Heyl—49 years

Russ VanBeek—43 years

Dave Heyl—39 years

Bruce Koele—27 years

Mark Nelson—16 years

Steven Fink—13 years

MartiLee Fink—13 years

Norman Burgess—12 years

Jason Wells—10 years

Philippe Antaya—8 years

Philip Silcox—8 years

Ronald Harper—8 years

Santiago Zapata—7 years

Moses Redfurn—6 years

Stephen Pustelnik—6 years

Irvine Rowe—6 years

Martin Antee—6 years

Richard Royer—5 years

Braxton Bursell—5 years

Mark Hoelscher—4 years

Joseph Hayes—4 years

Qasim Nelson—3 years

David Walters—3 years

Warren Collings—3 years

Thaddeus Forman—3 years

Dean Shepard—2 years

Adam Kennedy—2 years

Earnest Crawford—2 years

TK Sutherland—2 years

Bao Hu Wang—2 years

Rogelio Hernandez—1 year

Nathan Spence—1 year

Roger Hager—1 year

Louis Gill—1 year

Noe Flores—1 year

Raymond Malone—1 year

Randy West—1 year

Reshard Rene—1 year

Bryan Williams—1 year

Roger Richards—1 year

Dennis Wright—1 year

Count Basy—1 year

Paul Fearon—1 year

Jahmar Jean-Marie—1 year

Edward Gill—1 year

Angel Garcia—1 year

Evan Melendez—1 year

Gabriel Nieves—1 year

SAVING MONEY—Not something many of us are thinking about given that it is the season for spending! But once the dust from the season settles, a reminder to everyone that participating in the Heyl 401k Retirement Plan is a great way to save some of your hard-earned dollars.



For information about the various investment options available to you and help with enrollment contact Merrill Lynch at 800-658-4458 M-F 9:00-4:00 CST. Not only are your payroll contributions pre-tax, the plan also has a history of being consistent with offering a company match (maximum of up to \$1000) on the first \$1000 you invest each year. The match, as well as the amount, is not a guarantee, but the likelihood of it happening has been very good for many years. If you are currently in the plan we want to make sure that you have designated a beneficiary. To see if you have one on file go to: mykplan.com then go to My Account > Manage My Beneficiaries.

Len Kary

Compliance Mgr.





The following drivers joined the Heyl team during the month of December. We would like to wish you all a warm welcome!

John Boyd

Donald Beckie

Jerry Hacker

Wanda Jones

David Liddington

John Runion

Rosalio Solis

Donna Garrett

Daniel Friedemann

Russell Eversole

Robert Richardson

Bryan Joseph

Ricardo Tellez-Giron

Eduardo Medina

James Roberts

Mark Aceves



DRUG & ALCOHOL CLEARINGHOUSE

The FMCSA Drug & Alcohol Clearinghouse will go into effect on January 6th. Current drivers are not required to go thru the entire registration process, but we will be required to have a release on file for each of our drivers. Next time you arrive at or pass thru a terminal please see someone in the Safety Department to sign the release.

401K ANNOUNCEMENT

Each year Heyl makes a matching contribution to our participant's 401k plans. We strongly encourage participation in the 401k, and for 2019 we are excited to announce we will be matching 100% of your contributions up to \$1,000!



Reminder: Please send copies of DOT inspections via email to: safety@hey1.net OR via fax to 712-568-8760. You can also turn them in at a terminal. Please do not turn them in with trip paperwork.



Mark Eskra

Delvin Dorman

Albert Beaubien

Donald Hughes

Janie Doyle

James Nieman

Larry Link

George Cortinas

TJ Tapper

Mackenzie Schaffert

William Hughes

Jose Ruiz

Permes Veeraperumal

Bruce Koele

Rozina Gibbs

Scott Johnson

Russ Hauser

Nathan Spence

Charles Adkins

Jason Rembert

Amy Rollins

Jaydan Stephan

Randall Hutchinson

Juan Moreno

Taylor Oetken

Michael Rhoden

Donald Pugsley

Andrew Navarro

Braxton Bursell

Raul Torres

James Shane

Durley Simmons

David Nelson

Douglas Hernandez

Robert Taylor

Steven Brown

Kenderien Finley

Owen Gould

Melinda Pugh

Andy Etienne

