



June 30, 2014

Dear Valued Carrier Partner:

As many of you already know, we require that high visibility safety vests be worn by all drivers while on our lots. This requirement exists at all of our warehouse locations across the country. With the implementation of our recent RFP, we may have new carriers that aren't aware of this policy as well as new drivers that may not know due to driver turnover.

Safety is a high priority at Nestle and within the Transportation function. We have many initiatives in place to ensure all of our employees return home each day in the same condition as they left. Requiring all drivers to wear high visibility vests was designed for their personal safety so they are seen by others who are moving equipment in and around our docks and lots.

Going forward, we will be enforcing this policy more stringently across our warehouse network. Please communicate to your drivers that they must carry a vest and wear it when entering a Nestle facility.

Feel free to contact me with any questions.

Sincerely,

Stephanie Williams
National Transportation Manager
Oakland, CA